

EMPLOYMENT OPPORTUNITY

Wolastoqey Fisheries Research Project Co-lead

The Wolastoqey Nation in New Brunswick (WNNB) requires a Research Co-lead for its upcoming Fisheries Research Project. The purpose of the Research Project is to understand the rights and interests of Wolastoqey communities and members as they relate to Fisheries, specifically in the areas Domestic Fishing Rights, Commercial Fishing Rights, and Wolastoqey Fisheries Governance. The final written deliverable will be a Fisheries Research Report that will inform Wolastoqey objectives and proposals in their Fisheries Negotiations with Canada. The Co-lead will work with the Wolastoqey Fisheries Negotiation Team, and particularly with the Assistant Negotiator, who will be the Research Co-Lead. A fuller description of the Fisheries Research Report and the workplan for the Project are available for review by potential applicants upon request.

This is an intensive technical job involving research through academic literature reviews, engagement with Wolastoqey members, and interviews with representatives from other Indigenous organizations with relevant fisheries governance experience. The job will involve preparing a detailed research report and working with a team. The ideal candidate will have knowledge/experience relating to Indigenous Governance, ideally in the area of Fisheries (commercial fishing and fisheries management), strong written and verbal communication skills, and strong interpersonal skills to engage with community members and the Wolastoqey negotiations team. The ideal candidate will also be highly organized and self-motivated and passionate about Wolastoqey Aboriginal and Peace and Friendship Treaty rights.

This is a one-year contract as the Project is expected to take 1 year to complete. There is potential additional research work as follow-up to the delivery of the Fisheries Research Report, but that will not be known before the spring of 2020.

Duties:

Duties are described more fully in the Wolastoqey budget and workplan for the Fisheries Research Project, but key duties include:

- Review existing research on Wolastoqey commercial and domestic fishing rights.
- Develop questions to guide the internal engagement about fisheries rights and fisheries governance.
- Identify models from other Canadian jurisdictions and potentially internationally for how to collectively pursue fisheries activities and manage fisheries.
- Engage with the 6 Wolastoqey communities' elected leadership, Fisheries Directors, and members to obtain their input and direction on the Fisheries Research.
- Develop agenda for the all-Communities Fisheries Forum.
- Remain in regular contact with the Wolastoqey Negotiations Team for feedback and guidance on the Fisheries Research
- Prepare the final deliverable for the Fisheries Research Project, a Fisheries Research Report that explains research methodology, findings and recommendations for all the research conducted.
- Prepare internal and interim reports as required.

The Assistant Negotiator will be the Co-Lead on the Research Project, contributing to the work described above and taking primary responsibility for project management and logistics.

Requirements:

- 5 years of relevant experience.
- Valid Driver's license, access to a vehicle, willingness to travel.

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- Excellent research and writing skills
- strong oral communication skills.
- Proficiency with MS Word.
- Meets deadlines.
- An understanding of First Nation communities, culture, social concerns and language.
- Applicant cannot be an elected official.

Preferred Qualifications:

- Knowledge/experience in Indigenous governance, ideally in realm of Fisheries (commercial fisheries and fisheries management)
- Knowledge of Wolastoqey fisheries
- Knowledge of Wolastoqey Peace and Friendship Treaty rights

Remuneration is commensurate with qualifications and experience. Applicants cannot be an elected official of a First Nation.

Applications should be submitted in confidence via email, with the subject line "CO-LEAD" to: human.resources@wolastoqey.ca. **The deadline for applications is April 30th 2019.** Only those selected for an interview will be contacted.